

# Step back assessment

## SIDE ONE - ME

*Consider the potentially hypothetical scenario, that you are planning to step back from your executive role or executive committee in 12 months time. Answer these questions from that space.*

**When I wrap things up and close this chapter, how do I want to feel?**

**What do I want to personally achieve in the next 12 months in my role, to contribute to positive outcomes for our ecosystems, landscapes & community?**

**What Legacy do i want to leave behind ?**

**What involvement would I like to have after this chapter or what interests me as a next chapter?**

# Stepback Assessment

## SIDE TWO - THE ORGANISATION

Consider the potentially hypothetical scenario, that you are planning to step back from your executive role or executive committee in 12 months time. Answer these questions from that space.

**What wisdom do I want to share with the person that comes after me?**

**What does someone coming into the role need?**

**How can I actively create space for someone to step into?**

**What do I need from the organisation in order to feel comfortable and satisfied to step down?**

**What do I need to do / create / simplify in order to step back in 12 months?**